



ESG Report

2024



Introduction

G3 Remarketing recognises that environmental, social, and governance (ESG) factors play a critical role in shaping our business practices, reputation, and long-term sustainability. As a responsible car auction company, we understand the importance of integrating ESG considerations into our operations and decision-making processes.

Our ESG Policy outlines our commitment to address key ESG issues and sets the framework for our responsible and sustainable business practices. By implementing this ESG policy, G3 Remarketing commits to promoting environmental sustainability, fostering a socially responsible workplace, upholding strong governance practices, and actively engaging our workers in our ESG initiatives.



Phase 1 – 2021

Castleford Development

Other ESG measures in-place for 2021 and beyond...

G3 are committed to recruiting a consultant in business for 12-months after the initial project, to then employ a full-time Compliance Manager in November 2021. Our Compliance Manager has now been with the business for 2 years.

We have also introduced monthly board packs for compliance, H&S and a risk horizon scan.



G3 to switch whole fleet to ULEVs by 2020

By [Natalie Middleton](#) / [Latest News](#), [Today in Fleet](#) / [No Comments](#)

Vehicle auction specialist [G3 Remarketing](#) has committed to moving its entire inhouse fleet over to Ultra-Low Emission Vehicles (ULEVs) by the end of the year.



G3 Divisional director Scott Cooper with one of the new BMW PHEVs

The firm's fleet has already switched from zero to 75% plug-in hybrids in the last year and the target is to now switch the remaining fleet vehicles before the end of the year. G3 has also said it would be open to running fully electric vehicles if relevant for the user/mileage.

The business has invested in specialist driver training for their employees to help them understand the most efficient way to drive their new vehicles. It's also

in the process of installing six onsite rapid-charge points to facilitate the expansion at its Leeds headquarters. These will service the new fleet, whilst also supporting the ever-increasing number of hybrid and electric vehicles being offered in their auctions by their vendors.

Phase 2 – 2024

The Road to Carbon Neutrality

G3 remain committed to becoming a carbon neutral site and will be implementing a host of measures to ensure we are on track.

Extend Solar Panel Commitment & Upgrade EV Charging Facilities

Build on progress made at the EV seminar in 2023 with Ginny Buckley and Electrifying.com forming a partnership to release the news of our Solar Panel and EV commitments.

Tech-led Approach to Improvements

AWS Server – green energy usage for servers improved since 2021 – further improvements in 2024 with the introduction of VAMP which will also help paper saving and time processing efficiencies across the business.

'EVA Approved Auction' status

IMI training plans for relevant team members.
We also aim to integrate further details on vehicles across site and website for EV/Hybrid workflows

Team Initiatives

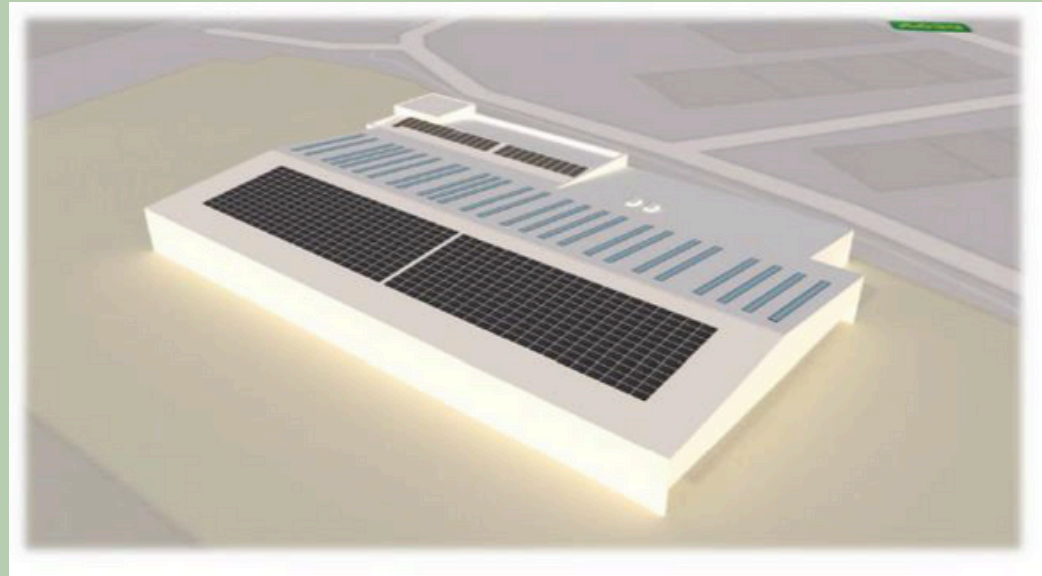
We aim to continuously promote a training focus in PDP's and provide enhanced IMI training across team as part of EVA approved status



Phase 2 – 2024

The Road to Carbon Neutrality

Over the coming years, we plan to significantly increase our reliance on solar power by expanding our current solar panel collection on the roof of our primary offices.



New Solar Panel Expansion

We aim to install 480 new 420w panels across the roof of our auction hall and offices covering an area of 960m squared, reducing our reliance on grid electricity. This will also become the UK's largest solar remarketing system with the largest reliance and use of self-generated solar energy.

New Tree Campaign 2024

All new vendors added to the G3 roster in 2024 will have a tree planted by G3 for every vehicle sold at on our auction site in Castleford.

Planting these trees will offset our carbon emissions whilst also contributing to our commitment to become carbon neutral.



Social Responsibility

Social

We are dedicated to conducting our car auction business in a socially responsible manner. We recognise our impact on various stakeholders and commit to upholding the following principles

Diversity and Inclusion

We embrace diversity and strive to maintain an inclusive workplace where all individuals are treated with respect and dignity. We promote equal opportunities for employment regardless of race, gender, ethnicity, age, religion, or disability.

Ethical Conduct

We maintain the highest standards of ethical behaviour in all aspects of our business. Our employees are expected to uphold integrity, honesty, and transparency in their interactions with colleagues, customers and suppliers. We have zero tolerance for bribery, corruption, or any form of unethical practices. We have a separate modern slavery policy in place.



Supplier Relationships

We work with suppliers and business partners who share our commitment to social responsibility. We aim to collaborate with suppliers who adhere to fair practices, uphold human rights, and demonstrate responsible environmental conduct. We expect suppliers to align with our values and actively engage in sustainable practices.



Work Practices

We provide a safe and healthy work environment for our employees, free from discrimination, harassment, and unfair treatment. We support employee well-being, work-life balance, and professional development opportunities.

Customer Outcomes

We prioritise transparent and ethical conduct in all customer interactions. We strive to provide accurate and comprehensive information about our car auction services, ensuring fairness, honesty, and integrity. We actively seek to understand and meet customer needs and expectations, delivering high-quality service.



Community Engagement

We contribute positively to community development through initiatives such as volunteering, charitable donations, and partnerships with local organisations.

Engagement

We actively engage with our employees, customers, suppliers, shareholders, and local communities. We value their input, concerns, and feedback. We strive to build mutually beneficial relationships based on open communication and trust.



Governance Responsibility

Board Oversight

Our Board of Directors provides strong oversight of our operations, including the implementation and monitoring of our governance policies at the core of our business and throughout all of its branches.

Risk Management

We maintain a risk management framework to identify, assess, and mitigate risks associated with our operations. We regularly evaluate potential risks and implement measures to minimise their impact.

Data Privacy and Security

We will prioritise the protection of personal and sensitive information of our office workers and adhere to relevant data privacy and security regulations.

Training and Development

We provide training to all staff to enhance their understanding of all compliance principles including this policy.

Governance

Compliance and Legal Requirements

We comply with all relevant laws, regulations, and industry standards applicable to our car auction business. We regularly monitor changes in legal and regulatory requirements and adapt our practices accordingly.

Ethical Conduct and Integrity

We operate with the highest standards of integrity, honesty, and ethical behaviour. Our Directors, Managers, and all employees are expected to act in accordance with these principles and comply with all applicable laws and regulations.

